



STATUS OF EQUAL EMPLOYMENT OPPORTUNITY AMONG EMPLOYEES OF PRIVATE COMPANIES: BASIS FOR ADVOCACY CAMPAIGN

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ABSTRACT

This study assessed the status of equal employment opportunity among employees of private companies as basis for advocacy campaign. It focused in the assessment of status of equal employment opportunity.

The participants in this study were fifty (50) employees using Cronbach method of computing the sample size. Purposive sampling was used in the study. The researcher conducted survey which was specially accustomed for the use of significant data regarding the respondents' profile specifically their age, sex, highest educational attainment, income and physical attributes, the assessment of status of equal employment opportunity in terms of individual's capabilities and merits, competency and accountability, and workplace diversity, equity, and inclusion. The study yielded the following findings: majority of the respondents belong to age bracket 18 to 30 years old, male, high school graduate, with income range of Php 10,001 to Php 15,000, and persons without disabilities.

The respondents agreed that employees' individual's capabilities and merits, competency and accountability, and workplace diversity, equity, and inclusion have impact on the assessment of the status of equal employment opportunity. There was no significant difference on the assessment of the respondents in the status of equal employment

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opportunity when profile was considered. Hence, the Advocacy Campaign and Platforms Plan (ACPP) was crafted to monitor, support and enhance the status of equal employment opportunity among employees of private companies based on the results of the study.

Keywords: *equal employment opportunity, individual's capabilities and merits, competency and accountability, workplace diversity, equity, and inclusion*



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